



Dinas a Sir Abertawe

Cofnodion Cyfarfod y **Panel Perfformiad Craffu - Addysg**

O bell drwy Microsoft Teams

Dydd Iau, 20 Ionawr 2022 am 4.00 pm

Yn Bresennol: Y Cyngorydd L R Jones (Cadeirydd) oedd yn llywyddu

Y Cyngorydd(wyr)

C Anderson
D W Helliwell
S M Jones

Y Cyngorydd(wyr)

A M Day
B Hopkins

Y Cyngorydd(wyr)

S J Gallagher
L James
L J Tyler-Lloyd

Aelodau

Cyfetholedig(wyr)

D Anderson-Thomas

Aelodau

Cyfetholedig(wyr)

A Roberts

Hefyd yn bresennol

R V Smith
Damian Benney
Jeff Bowen

Aelod y Cabinet dros Wella Addysg, Dysgu a Sgiliau
Pennaeth Gweithredol Ysgol Gyfun Penyrheol
Cadeirydd Llywodraethwyr Ysgol Gyfun Penyrheol

Swyddogion

Nigel Jones
Damian Beech
Helen Morgan Rees
Michelle Roberts

Cyngorydd Gwella Ysgolion
Pennaeth Gwasanaeth Gwella Ysgolion
Cyfarwyddwr Addysg Dros Dro
Swyddog Craffu

Ymddiheuriadau am absenoldeb

Y Cyngorydd: M A Langstone

1 Datgeliadau o fuddiannau personol a rhagfarnol.

Dim

2 Gwahardd Pleidleisiau Chwip a Datgan Chwipiau'r Pleidiau

Dim

3 Cofnodion

Cymeradwywyd y cofnodion a derbyniwyd y llythyr ar gyfer 9 Rhagfyr 2021.

4 Cwestiynau gan y Cyhoedd

Ni ofynnwyd unrhyw gwestiynau gan y cyhoedd.

5 Sesiwn Craffu ar Ysgolion 2 - Ysgol Gyfun Penyrheol

Cyfarfu'r Panel â'r Pennaeth Damian Benney a Chadeirydd y Llywodraethwyr Jeff Bowen o Ysgol Gyfun Penyrheol i drafod perfformiad yr ysgol a'i a thaith wella.

Nodwyd y canlynol:

- Diolchodd y Panel i'r Pennaeth am ei drosolwg manwl ac am ei atebion i'n rhestr o gwestiynau a anfonwyd i'r ysgol cyn y cyfarfod.
- Croesawodd y Panel y cynnydd cyffredinol a wnaed yn yr ysgol ers Arolygiad Estyn. Roeddent yn arbennig o awyddus i glywed am y cynnydd sy'n cael ei wneud mewn perthynas â rhai o'r pum argymhelliad Estyn a gynhwyswyd yn yr adroddiad hwnnw. Yn enwedig y cynnydd a wnaed ym meysydd llythrennedd a rhifedd a chynllunio i fynd i'r afael ag addysgu ac asesu.
- Roedd y Panel yn arbennig o falch o glywed am y canlynol:
 - Y pwyslais clir ar wella dysgu ac addysgu ar draws y cwricwlwm
 - Cael disgyblion i feddwl yn ddyfnach am gynnwys pwnc fel rhan o'u hysgrifennu drwy alinio addysgu ysgrifennu a datblygu ysgrifennu ar draws y cwricwlwm yn uniongyrchol
 - Defnyddio strategaethau cadarnhaol i wella ymddygiad disgyblion ac agweddau at ddysgu
 - Mae'r Cynllun Gwella Ysgol Dros Dro yn canolbwyntio'n glir ar les ac ymddygiad disgyblion
 - Cydnabod pwysigrwydd dysgu a datblygiad proffesiynol parhaus i'r holl staff addysgu
 - Parodrwyd i weithio gydag ysgolion eraill, yn ogystal â rhannu gwybodaeth, dysgu a phrofiad
 - Defnyddio mentrau ac ymyriadau yr ymchwiliwyd iddynt sy'n seiliedig ar dystiolaeth
 - Pennaeth gweithredol cadarnhaol a brwdfrydig sydd wedi dangos ei fod yn hapus i weithio gydag ysgolion eraill a'r awdurdod lleol er mwyn gwella deilliannau i ddisgyblion
 - Corff llywodraethu cryf a chefnogol sy'n amlwg yn ymwybodol o'u rôl i herio ond hefyd gefnogi'r ysgol.
- Clywodd y Panel fod llawer o'r swyddi uwch-reolwyr yn yr ysgol yn rhai dros dro ar hyn o bryd neu'n weithredol.
- Roedd y Panel yn bryderus i glywed am y cynnydd mewn problemau sy'n ymwneud ag ymddygiad ers dechrau'r pandemig ond fe'u calonogwyd i glywed bod yr ysgol wedi bod yn defnyddio nifer o strategaethau gwahanol i fynd i'r afael â hyn a diolchwyd i'r Pennaeth am ei asesiad gonest o'r sefyllfa.
- Clywodd y Panel fod y Cynllun Gwella Ysgol yn un dros dro ar hyn o bryd, gyda'r diben o weithio drwy'r pandemig a chanolbwyntio'n glir ar les ac ymddygiad. Clywodd y Panel hefyd gan y Cyfarwyddwr fod strategaeth ymddygiad gadarnhaol yn Abertawe ac mae llwyddiant hyn yn dibynnu'n fawr ar sut mae hyn yn gweithio'n ymarferol a bod croeso mawr i fewnbwn parhaus i wella hyn drwy brofiad a ddysgwyd.
- Calonogwyd y Panel i glywed gan y Pennaeth, fod y gefnogaeth a gafwyd gan yr awdurdod lleol wedi bod yn rhagorol gan gynnwys adnoddau dynol, y Gyflogres a Chyllid. Dywedodd hefyd fod y Cynghorydd Gwella Ysgolion a glustnodwyd wedi bod yn rhagorol wrth ei gefnogi ef a'r ysgol ac wrth ddarparu her gadarnhaol. Teimlai hefyd y gefnogaeth gan Benaethiaid eraill yn Abertawe ac mae'r cyfleoedd

datblygu a gynigiwyd iddo, fel pennaeth newydd, wedi bod yn wych wrth ei helpu i ddatblygu yn ei rôl newydd.

- Dywedodd Cadeirydd y Llywodraethwyr fod y cydweithio rhwng ysgolion yn Abertawe yn drawiadol.
- Roedd y Panel yn falch o glywed bod yr ysgol yn rhannu ac yn defnyddio arfer gorau drwy ddefnyddio'r rhwydweithiau niferus a'r gefnogaeth sydd ar gael iddynt. Llongyfarchodd y Panel y Pennaeth, y Corff Llywodraethu a staff yr ysgol am eu gwaith caled parhaus wrth symud yr ysgol yn ei blaen, yn enwedig o ystyried yr anawsterau a'r heriau a achoswyd gan y pandemig.

6 **Cynllun Gwaith 2021-2022**

Mae cyfarfod y Panel ar 24 Mawrth am 4pm wedi'i symud a chaiff ei gynnal bellach ddydd Mawrth 15 Mawrth am 2pm.

Daeth y cyfarfod i ben am 5.40 pm

Llythyr at Aelod y Cabinet



To:
Councillor Robert Smith
Cabinet Member for Education
Improvement, Learning and Skills

BY EMAIL

Please ask for: Michelle Roberts
Gofynnwch am:
Scrutiny Office 01792 637256
Line:
Llinell
Uniongyrchol:
e-Mail scrutiny@swansea.gov.uk
e-Bost:
Date To be added
Dyddiad:

Summary: This is a letter from the Education Scrutiny Performance Panel to the Cabinet Member for Education Improvement, Learning and Skills following the meeting of the Panel on 20 January 2022 looking at Penyrheol Comprehensive School.

Dear Cllr Smith,

Education Scrutiny Performance Panel – 20 January 2022

We would like to thank you, the Officers, Damian Benney the Acting Headteacher and Jeff Bowen the Chair of Governors at Penyrheol Comprehensive School, for attending our meeting. We are writing to you to reflect on what we learnt from the discussion and to share the views of the Panel.

Schools Scrutiny Sessions – Penyrheol Comprehensive School

We thanked the Acting Headteacher for his detailed overview and for the answers to our set of questions that were sent to the school in advance of the meeting.

We welcome the overall progress that has been made at the school since the Estyn Inspection. We were particularly keen to hear about the progress being made in relation to some of the Estyn recommendations contained in that report. Especially the progress that has been made in the areas of literacy and numeracy and planning to address teaching and assessment.

We were also particularly pleased to hear about:

- The clear emphasis on improving teaching and learning right across the curriculum
- Getting pupils to think more deeply about the subject content as part of their writing by directly aligning the teaching of writing and the development of writing across the curriculum

OVERVIEW & SCRUTINY / TROSOLWG A CHRAFFU

SWANSEA COUNCIL / CYNGOR ABERTAWE

GUILDHALL, SWANSEA, SA1 4PE / NEUADD Y DDINAS, ABERTAWE, SA1 4PE

www.swansea.gov.uk / www.abertawe.gov.uk

I dderbyn yr wybodaeth hon mewn fformat arall neu yn Gymraeg, cysylltwch â'r person uchod
To receive this information in alternative format, or in Welsh please contact the above

- The use of positive strategies to improve pupil behaviour and attitudes to learning
- The Interim School Improvement Plan clearly focusing on pupil wellbeing and behaviour
- The recognition of the importance of ongoing professional learning and development for all teaching staff
- Willingness to work with, as well as share knowledge, learning and experience with other schools
- The use of researched and evidence-based initiatives and interventions
- A positive and enthusiastic Acting Headteacher who is clearly happy to work with other schools and the local authority in order to improve outcomes for pupils
- A strong supportive governing body who are clearly aware of their role to challenge but also support the school.

We heard that many of the senior management positions at the school are currently temporary or in an acting capacity. We would encourage the Governing Body to make permanent appointments to those positions that require it, as soon as possible, in order to ensure stability and continuity of improvement moving forward.

We were concerned to hear about the increase in behaviour related issues since the start of the pandemic but were encouraged to hear that the school has been using a number of different strategies to address this and we thanked the Acting Headteacher for his honest assessment of the situation. We heard that the School Improvement Plan is currently an interim one, with the purpose of working through the pandemic with a clear focus on wellbeing and behaviour. We heard from the Director that we also have a positive behaviour strategy in Swansea and the success of this depends very much on how this works in practice and that ongoing input to improve this through experience learned is very welcome.

We were encouraged to hear from the Acting Headteacher, that the support received from the local authority, has been excellent including from Human Resources, Payroll and Finance. He also said that the allocated School Improvement Adviser has been excellent in supporting him, the school and in providing positive challenge. He also felt the support from other Headteachers in Swansea and the development opportunities offered to him, as a new headteacher, have been superb in helping him to develop in his new role. The Chair of Governors said that the collaboration between schools in Swansea was impressive. We were pleased to hear that the school is sharing and using best practice through the use of the many networks and support open to them.

We would like to congratulate the Acting Headteacher, the Governing Body and staff at the school for their continued hard work in moving the school forward, especially given the difficulties and challenges caused by the pandemic. From our discussions with the Acting Headteacher, Chair of Governors, the School Improvement Adviser, the Director and the Cabinet Member, we are reassured that good provision is in place to provide continued ongoing improvement.

Your Response

We would welcome your comments on any of the issues raised in this letter but can on this occasion do not require a formal written response.

Yours sincerely

COUNCILLOR LYNDON JONES

Convener, Education Scrutiny Performance Panel

Cllr.lyndon.jones@swansea.gov.uk